SENATOR HABERMAN: Over a period of years, are more teachers going to be paid a higher salary?

SENATOR CONWAY: Probably.

SENATOR HABERMAN: And then when these teachers are paid a higher salary, will that take more money out of the pool?

SENATOR CONWAY: No. There is only so much money in the pool. The pool will be paid out every year, however much you put in the pool proportionately by the number of people who qualify.

SENATOR HABERMAN: Well, then will enough money be in the pool to pay everybody out according to your formula that you have on this piece of paper?

SENATOR CONWAY: Yes.

SENATOR HABERMAN: So, in other words, what you're doing, you're putting \$20 million in state aid to schools for teachers' salaries, period. And those who qualify that have a \$16,000 minimum can draw money from the pool and those who do not have a \$16,000 minimum cannot.

SENATOR CONWAY: Correct.

SENATOR HABERMAN: So below the \$16,000 minimum that raise their salaries, there is still going to be enough money in the pool.

SENATOR CONWAY: Correct.

SENATOR HABERMAN: Although we don't know how many that it is.

SENATOR CONWAY: What it will do ...

SPEAKER BARRETT: Time.

SENATOR CONWAY: ...is reduce those who are in the pool, what they get.

SPEAKER BARRETT: Thank you. Before proceeding to Senator Hefner, the Chair is pleased to announce that Senator Hannibal has some guests under our north balcony. They are Denny and Norma Marienau, incidentally the parents of Bill Marienau, legal