

Senator Conway yield to a question, please? Senator Conway, do you have any idea of how many teachers this would affect?

SENATOR CONWAY: How many teachers this will affect?

SENATOR HABERMAN: Yes, that are below the 16,000.

SENATOR CONWAY: No, and I don't think we will know because it will be how many of them qualify at the time the bill goes into effect and if there is enough incentive there we may find some people that will bring more teachers into the pool knowing they can participate in this incentive, so even if we knew what the exact number of...what their salaries are now, that really doesn't tell us how many school districts may give a raise this year so they will qualify next...

SENATOR HABERMAN: Well, Senator Conway, do you have any idea as to whether your \$20 million is going to stretch?

SENATOR CONWAY: I believe your \$20 million...and it will also vary depending on their advanced degrees and those people that come in and what the salary levels are on the schedule, but I can give you a very broad, broad figure that I believe there is 19,000 teachers in the state. I believe there is about 2,000, something like that, that would not qualify for the threshold, so about 17,000 teachers probably would be affected.

SENATOR HABERMAN: Can you tell me if your \$20 million is going to stretch to cover everybody? Yes or no?

SENATOR CONWAY: It's going to cover everybody that qualifies.

SENATOR HABERMAN: It is? What about the next year? Are more people going to be qualified?

SENATOR CONWAY: Since there is not a direct specific amount per teacher, it's how many qualify and they split the pot.

SENATOR HABERMAN: No, I'm talking about you have a \$20 million cost to this bill.

SENATOR CONWAY: Correct.

SENATOR HABERMAN: And you have indicated to me that the first year the \$20 million will cover everyone who will become