

try to walk you through the amendment. It's simply changing some factors and numbers as we go and basically eliminating Section 5 on that provision dealing with Phase I, which ultimately is to be phased out in four years anyway. I'm saying do it now, that way it takes the local control concern. If they don't want to do it, they still have that prerogative. I think most of them will. And it will also leave more money, whatever we put in that pot, will leave more money to reinforce those people who are at the level we want them to be rather than using some of the pot to go back and supplement or bail out those school districts that salaries fall considerably short. So, with that, Madam President, I offer this amendment.

SENATOR LABEDZ PRESIDING

SENATOR LABEDZ: We're speaking on the Conway amendment to the Lynch amendment. Senator Abboud, you're next.

SENATOR ABBLOUD: Mr. President, I would relinquish my time to Senator Moore.

SENATOR LABEDZ: Senator Moore.

SENATOR MOORE: Mr. President and members, there has been much discussion as far as the variety of approaches we have dealing with LB 89 today. I guess, because there is a variety of questions, one thing that I would like to do is briefly explain how my amendment differs from Senator Conway and then explain what it is about Senator Conway's amendment I like. The amendment that I filed and withdrew to LB 89, quite simply, what it would have done it would have stricken all mandatory minimum salary increase language contained in the bill, as long...as well as all language dealing with general salary increases. Now for the fact that I have always said before that I don't think the State of Nebraska, the state should be getting into that business, I think it's a bad policy decision to do that. So basically what my amendment would have done, quite simply, my amendment if I offer it again, I refiled it now, what it will do is it will say that, yes, we agree that all teachers in the state should be...if not being paid \$18,000, that school board should be working towards that. So in an effort to encourage the school boards to do that, what my amendment would have done was simply said that we're going to maintain the funding formula in LB 89 and distribute to every school district, every teacher in the state that's under \$18,000, the state would have given