

actually say, all right, I've had enough, I've taken the cut, they're asking me to take another cut, and to really sit down and think, I've had enough, I'm not going to take anymore even though I might lose my job and some of my friends might lose my job, even though I have worked here for 20 years, it's just not an easy decision to make. It's not a decision that these unions made lightly, I will guarantee you. You just don't sit down, it's not greed, it's just that they have had enough. They feel that they have offered concessions on their own part and that the company offered them, basically, a proposal that they knew the unions would turn down so they could move to this other plant in Iowa. That's the way I see the issue. I just want you to think about it because this is not a decision that is made lightly. For these people to start over, which some of them will have to do, after all these years of working at Goodyear, it's a very, very tough decision to make and it's one they agonized over, I will guarantee you, before they voted. Thank you.

PRESIDENT: Thank you. Senator Wesely, please, followed by Senator McFarland and Senator Hefner. Senator Wesely, please.

SENATOR WESELY: Thank you, Mr. President, and members, in brief response to Senator Lamb's concern about the employees, I will just...all I will say is the reason this is targeted to the company is that the employees have already indicated their desire to negotiate with the company and to sit down again after the rejection of that last package, they want very much to go over with the company their concerns and see if there can be some other way to proceed. It's the company that is not wanting to come to the table. All this resolution says is we would like to see them at least sit down and reopen the talks that were going on. That's the reason that we don't have the employees. They are more than willing to sit down and negotiate and further work together but they can't get the company to do that in turn.

PRESIDENT: Thank you. Senator McFarland, please.

SENATOR MCFARLAND: Thank you, Mr. President, and fellow senators, there are times in our system of competitive enterprise that it becomes necessary for renegotiations and there are times when it is necessary for employees and management to take wage concessions in order to keep the company going, keep the company afloat. Nowhere was that better illustrated than several years ago when the Chrysler Corporation