

damage a teacher's reputation, unjustifiably so. The complaint, of course, is just allegations but when a potential employer gets a complaint like that with those type of wild allegations it does affect that teacher's ability to procure future employment or to maintain their present employment at a particular place if those charges are particularly offensive and particularly emotional. It has also been a problem that when the Professional Practices Commission has investigated complaints they, of course, have to turn over some of the results of their investigation to the parent or the party bringing the charge and on occasion that parent who may be upset or the charging party who may be a very emotional person can then circulate selective parts of those investigations and try to damage the reputation of the teacher, unjustifiably. So it does create certain problems. I'm not so sure that...I have some reservations about the bill and I...and I need to look at it further and I think it needs to be discussed more thoroughly between now and if it reaches Select File. I was struck by Senator Withem's comment that we only deal with the unprofessional conduct of teachers and that the committee amendments takes care of that. What we're really trying to address is unprofessional or immoral or conduct that would be considered a felony before you could revoke any teacher's certification. However, if you look at the bill itself, it says that the...in the first section on page 2, it says that the State Board of Education shall develop and adopt and promulgate rules and regulations establishing standards of professional practices for teachers and administrators holding certificates and the areas should include but not be limited to ethical and professional performance and then, two, competency, and then, three, continuance of professional service, and, four, contractual obligations. It seemed to me Senator Withem was...

SENATOR LAMB: One minute, Senator.

SENATOR McFARLAND: Thank you. It seemed to me Senator Withem was saying if it's a matter of competency or contract obligations, that that's something that the school board should handle and if a teacher is incompetent, then the school board has the mechanism to relieve that teacher of the duties. However, I see some potential problems here. If the board is going to adopt standards concerning competency and then those standards, as indicated in the second paragraph on page 2, those standards can be used as a basis for bringing a complaint under the Professional Practices Commission jurisdiction and through