

would like to somehow or another...and I don't have an amendment drafted, but, frankly, all schools have to pay 16,000, 17,000, wherever, and I have the valuation behind many, many of these Class I schools, or per student, there is, you know, like 10 kids, nine kids, 14 kids, 18, when we have valuation behind those students of 320, 321,000 and we have one or two teachers within that district I think that we're...again, the old story, we are trying to help a very few and 95 percent are going in on the skirt tails and I don't know exactly if that's what we want to accomplish or not. So that's my question of you, if we take the Phase I out altogether. Many, many are not up to the \$18,000 base. It would affect probably two-thirds of the state.

SENATOR MOORE: Well, do I have the remainder of your time?

SENATOR NELSON: Right.

SENATOR MOORE: Well, we're not taking Phase I out totally. We're taking the mandate that every teacher in the state shall have a minimum salary of \$18,000. You're still leaving the funding in for Phase I. And your argument about the Class I getting...

PRESIDENT: One minute.

SENATOR MOORE: ...you paying the cost for that Class I, you have to pay \$18,000, they're getting the same amount of money. Actually, in a Class I they still would. See, it would not be solving our problem and you may want to just strike all of Phase I but I would be inclined not to do that because if you strike all of Phase I, the formula in the bill that is more favorable to greater Nebraska is then stripped out of it because Phase II, it's arguably much more favorable to more urban areas of the state.

SENATOR NELSON: Sure, the higher paid, the ones now that can pay 35,000 and...

SENATOR MOORE: That's why I want to strike the Phase I out altogether...

SENATOR NELSON: Right.

SENATOR MOORE: ...because then what...the phase that is weighted more towards greater Nebraska, you strip that out of