E & R Initial. All in favor vote aye, opposed nay. Mr. Clerk.

CLERK: 27 ayes, 0 nays, Mr. President, on the advancement of LB 410.

SPEAKER BARRETT: The bill is advanced. Thank you. Next bill, Mr. Clerk.

CLERK: Mr. President, LB 414 was a bill introduced by the Business and Labor Committee and signed by its members. (Read title.) The bill was introduced on January 13, referred to Business and Labor, advanced to General File. I have no amendments to the bill.

SPEAKER BARRETT: Chairman Coordsen.

SENATOR COORDSEN: Thank you, Mr. Speaker, and members of the this is a bill ... another committee bill that was brought to us by the Department of Labor. It attaches a penalty to employers who fail to submit quarterly wage information to the Nebraska Department of Labor. The purpose of gathering this detailed wage data is to provide for the exchange of information with agencies administering other entitlement programs for purposes of income and eligibility verification. The examples of such programs might be AFDC, Medicaid and food stamps. Without a penalty, many employers do not comply, although they are required to comply. They need an incentive...the Department of Labor feels they need an incentive for employers to comply and it is not fair to those employers who comply with the law and do report these figures. The penalty contained within LB 414 is an amount of one-tenth of 1 percent of the total wages paid during the quarter, a minimum of \$25.00 and a maximum of \$200, and this penalty can be waived by the Commissioner of Labor for extenuating circumstances. So, with that, I would move the advancement of LB 414.

SPEAKER BARRETT: Is there discussion? If not, the question is the advancement of LB 414. Those in favor vote aye, opposed nay. Record, please.

CLERK: 26 ayes, 0 nays, Mr. President, on the advancement of 414.

SPEAKER BARRETT: The bill is advanced. Messages on the