

because they would go hand in hand. Senator Hartnett, I believe that you was referring to Class IV and V school districts. At the present time they can add one or two more years in the probationary period by a vote of the board, and so, yes, but this amendment here that I am talking about, if we suspend the rules, we will be taking up the amendment, but this would say that all school districts would go to five years. And the reason I am concerned about this is because I have talked to some school boards and some administrators where they have had a teacher that was very good for the first two or three years but, right after the probationary period, they had problems, and the only way it seemed like that they could get rid of the teacher was to go to district court and, in fact, I know of one case that ended up in the State Supreme Court. But I think what we are doing here, we are covering up for the unprofessional and poor teachers, and I realize that we probably don't have very many of them. I hope we don't have very many of them in our state but we do have some, and I think if we are going to give teachers an increase in their salary, we want the better ones. We want to keep the professional type teachers. So I would urge you at this time to vote to suspend the rules so we can debate the amendment.

PRESIDENT: Thank you. The question has been asked as to what we are voting on and the question is, shall the germaneness rule be suspended? All those in favor vote aye, opposed nay. It requires 30 votes. Record, Mr. Clerk, please.

CLERK: 13 ayes, 15 nays, Mr. President, on the motion to suspend the rules.

PRESIDENT: The motion fails. The rules are not suspended.

CLERK: Mr. President, the next amendment I have to the bill is by Senator Owen Elmer. (See page 1177 of the Legislative Journal.)

PRESIDENT: Senator Owen Elmer, please.

SENATOR ELMER: Thank you, Mr. President. This is a very simple amendment. It gives us a level, even playing field for all employees in the state regarding one simple issue. My amendment says, amend the bill on page 3, line 21, after "benefits", add the following language: "No deduction may be made by a school district from a teacher's wages for any professional or labor