

procedure for the dismissal of public employees. The section, of course, is with teachers, but it is broader that it covers others as well. So, there should be a distinction that it is not tenure, as we think of it in some respects, it also is for compliance with constitutional due process procedures.

PRESIDENT: Mr. Clerk. Senator Hefner, please.

SENATOR HEFNER: Mr. President, and members of the body, I would like to withdraw that motion, and substitute another motion, and that is to suspend the rules, to suspend the germaneness rule.

CLERK: Mr. President, Senator Hefner would then move to suspend Rule 7, Section 3 (d) so as to permit consideration of his and Senator Smith's amendment.

PRESIDENT: Senator Hefner.

SENATOR HEFNER: Mr. President and members of the body, I still think that when we are talking salaries of teachers, we have got to talk about the CIR; we have got to talk about the tenure or probationary period; we need to talk about a lot of things. And I realize that if we are going to keep this narrow rule of germaneness that maybe this wasn't, but I still say to you the amendment that we just adopted went along with the same sections of the bill. So...but instead of arguing the germaneness of this, I would like to suspend the rules and take up this amendment.

PRESIDENT: Thank you. Senator Bernard-Stevens, would you like to talk about the suspension of the rules? Senator Hall, on the suspension of the rule?

SENATOR HALL: Mr. President and members, I rise in opposition to Senator Hefner's motion to suspend the rules. Senator Hefner, as unlikely as it may seem, I had my light on and I was going to support your motion on the germaneness issue to overrule the Chair. I know that is an unholy alliance when you and I agree on anything, but, in my opinion, you were right and I wanted to speak to that issue and had my light on for that reason, and would have supported that even though I did not support the amendment that you offer, because I think all too often we get those issues confused and we, in essence, bastardize the system in order to oppose an amendment. And the issue was clearly one of germaneness and I, as Senator Barrett