

a lot more comfortable with a consistency in rulings from the Chair that we know we can count on. I think the Chair made the right ruling in this case. On one hand we have a teachers' salary issue, on the other hand we have how long they have to have taught before they end their probationary period. They both deal with education. They both deal with teachers. Beyond that, there really is no germaneness. I think the Chair made the right, the correct ruling, and I would urge the body to sustain the Chair.

PRESIDENT: Senator Nelson, did you wish to speak on the germaneness?

SENATOR NELSON: Yes, please. I have to agree with Senator Withem exactly. You take the stand to the side you happen to be on, and I see this very obviously in this case. I agreed with Senator Hefner the other day. Those bonds had nothing to do with college education, and so on, and by the amendment that we just passed out which has to do with the whole teachers' salaries, teachers' positions, and so on, I very much feel that this is germane to the issue. We are talking about CIR relations. We are talking about many, many issues that refer to the education and right back the bottom line comes to, as we will eventually, the dollar and cents amount, and what is the public getting for that, and what is education doing. And this is, to me, very much germane to the bill.

PRESIDENT: Thank you. Senator Lynch, please, did you wish to speak on the germaneness of the amendment?

SENATOR LYNCH: Yes, Mr. President, a couple of things have been discussed with this amendment. I want to support the Chair's position, and for a lot of reasons in addition to those consistent reasons mentioned by Senator Withem as it applied to the legislation recently considered. First of all, understand that Nebraska does not...does not have a tenure law. The word tenure was used quite a bit, and I am sure that those who used it maybe didn't quite understand. They maybe thought it meant something like years of service or guarantee of employment or something, but, remember, we do not have a tenure law in Nebraska that applies to any teachers, whether they are those \$42,000 average salary teachers at the university or they are the average salary teachers at the public school level. We don't have a tenure law, so we are simply talking about probation. But just so we also understand that this bill does