to employment for disabled citizens of Nebraska, but neither is it the intent to subject employers to exorbitant expenses in order to accommodate just one employee. The de minimus expense means that employers will not be burdened with an exorbitant expense for just one employee, but if a reasonable de minimus expense can be made so that that employee can have a job, then that is what is required. With that, I'll withdraw the motion.

PRESIDENT: It is withdrawn. Anything further on the bill, Mr. Clerk?

CLERK: Nothing further, Mr. President.

PRESIDENT: You may read the bill, please.

CLERK: (Read LB 176 on Final Reading.)

All provisions of law relative to procedure having been complied with, the question is shall LB 176 pass? those in favor vote aye, opposed nay. Have you all voted? Record, Mr. Clerk, please.

(Read record vote as found on page 945 of the Legislative Journal.) 41 ayes, 0 mays, 4 present and not voting, 4 excused and not voting, Mr. President.

PRESIDENT: LB 176 passes. LB 298.

ASSISTANT CLERK: (Read LB 298 on Final Reading.)

PRESIDENT: All provisions of law relative to procedure having been complied with, the question is, shall LB 298 pass? All those in favor vote aye, opposed nay. Have you all voted? Record, Mr. Clerk, please.

ASSISTANT CLERK: (Read record vote as found on page 946 of the Legislative Journal.) The vote is 45 ayes, 0 mays, 4 excused and not voting, Mr. President.

PRESIDENT: LB 298 passes. LB 327.

ASSISTANT CLERK: (Read LB 327 on Final Reading.)

All provisions of law relative to procedure having been complied with, the question is, shall LB 327 pass?