

SPEAKER BARRETT: Thank you. Senator Warner.

SENATOR WARNER: Well, again, Mr. President, thank you, Senator Coordsen, as I recall, the last time this was looked at there was three or four boards that I can recall that were deemed to be significantly different, one of which was the Power Review Board, I can recall was one that was identified at that time because it had people, at least in theory, were put on that because of their expertise and particular abilities that was significant that we were trying to use. I think at that, well, there was two or three others and I don't recall them off the top of my head, but I still would express some concern about beginning to make some of these adjustments in isolation from the total issue. Perhaps the bill can be advanced, then we can look at a broader scope, Senator Coordsen, of this and what potentialwise for other expansion. I don't object to people being reimbursed but I do think it is important, though, to look at what future ramifications we may be incurring in that process.

SPEAKER BARRETT: Thank you. Senator McFarland, would you care to...

SENATOR MCFARLAND: Am I the only light on, Mr. Speaker?

SPEAKER BARRETT: It is, yes.

SENATOR MCFARLAND: Could I just close then?

SPEAKER BARRETT: Certainly.

SENATOR MCFARLAND: I think that the members of the Equal Opportunity Commission do have a high degree of expertise. These discrimination cases in employment get to be fairly complex and it is an ever-changing area of the law, and it is important to have very competent people on that because the whole process before the NEOC is to try and seek a resolution to these type of disputes without having to go to litigation and expense and, in fact, those individuals, by their determinations and by the conciliation procedures they have, can save the state a lot of money just in being able to resolve them or suggest solutions to these kind of ongoing disputes without having lawsuits brought against the State of Nebraska, because the state is sometimes a party in...as a defendant in these kind of