

April 16, 1982

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is made by the Department of Personnel. You will notice as you go through all those with the exception of Missouri which had a zero percent increase, no state is as low or anywhere near as low as is the projected item by the Governor's veto or for that matter the committee's recommended adjustment. Obviously, none of the school districts are as low and even when you get to the individual companies included in the salary survey only one would be as low as what we are proposing for the state employees but that one is not a simple just 3 percent increase as indicated but it has other conditions that affect their salary policy. So based on the market, based upon what others are generally doing there is ample justification. Secondly, I would point out that in the Governor's veto message he pointed out the desirability of no new programs in a year such as this and which I certainly concur with and personally voted no on every appropriation involving a new program but with great reluctance in some instances. I note with interest, however, he has signed two new programs that have already been enacted. So I guess the policy that we need to cut salaries doesn't quite hold and no new programs hasn't quite held all the way through. So there really is no reason to continue that same position because it has already been changed by the Governor in his signing of bills. I would urge that you do vote for this override. Included in the package is an agency by agency figure of the dollar amount that would be added to each of those agency's appropriations and many of them are not all that much for that particular agency but obviously collectively they add up to about 3.8 million of general fund and then also the side of the cash and the federal fund or revolving fund that would be included as well. I believe that it is fair and equitable and right that this salary adjustment be made October 1. Normally we make adjustments July 1 so the committee has recommended a deferral. I think a three month deferral is long enough. The annualized increase will be 3.75 percent in terms of the expenditure by the state as well as to the salary for the employee as opposed to the two and a half percent by the Governor, both of them being a 5 percent increase but on an annualized basis there is that difference. To keep the state salary policy somewhere in keeping what obviously appears to be the market, I believe it would be right to override the veto and I would hope you would do so.

SENATOR CLARK: Senator Higgins.

SENATOR HIGGINS: Mr. President, colleagues, we are talking about an increase for state employees being deferred and I think something that has been overlooked probably by even the

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