SENATOR CLARK: Senator Marsh. Senator Newell. I will call on you when you come back.

SENATOR NEWELL: Mr. President, members of the Legislature, I think there is some very legitimate concerns about how close we are cutting it and I guess I would like to ask Senator Lamb a philosophical question because I think that is really where we are at. Senator Lamb, if it becomes necessary, the $200,000 cut that was just approved may create a problem as you indicated earlier, isn't that correct? It may create a problem?

SENATOR LAMB: May.

SENATOR NEWELL: Okay, that we have traditionally not have had everyone use all of the staff that they are allocated, and if that continues, we probably won't be in bad shape, isn't that correct?

SENATOR LAMB: That is correct. If enough people don't fully utilize it, there is money left over.

SENATOR NEWELL: Okay. Now, we don't have a lot of play, and this adds to the concern, we don't have a lot of play with the 3.75 increase. That is what we are asking and getting also in terms of legislative salaries, isn't that correct?

SENATOR LAMB: Ordinarily the Executive Board follows the state pay plan pretty closely.

SENATOR NEWELL: So we are really anticipating a problem that may or may not exist. At this point in time I want to ask you a very philosophical question, Senator Lamb, as the Chairman of the Executive Board. If there is a cut, if we are having a really tough time and we have everyone asking for all of the staff they are eligible for and so forth, do you foresee some arrangements and maybe some internal arrangements that might exist within the Council's budget prior to the reduction of staff that may occur? I mean, isn't that a philosophical possibility as well as just reducing secretarial help to halftime or something like that? I mean, aren't there other options? What I am saying is, aren't there really other options here before we would see the kind of staff cut that many, many members are concerned about?

SENATOR LAMB: Well, I guess at this point it is impossible for me to predict what might happen. Of course, there are, I suppose other alternatives that could be explored but at