SENATOR KAHLE: Mr. President and members. I know some of you think that this is probably too much but when you realize it has been four years and all other state employees did get a raise each and every one of those four years, that I think this is fair. This would make the Governor's salary \$44,000. It is now \$40,000. Now if you want to go below that I would probably support it but I think this is a fair way to go at it. His salary would then be set for the next four years at that specific figure. So I hope you will support this amendment. I think it is fair and I think we would know where we are at and they would know exactly what they are going to get for the next four years rather than an indefinite figure. So with that I don't think there is anything else I have to say. We did have this issue before the Government Committee. We worked hard on it last year and of course came up with the increases that are in the bill now and of course economic conditions have certainly changed in that time so I think a redirection of that funding is certainly in line and the only reason I am doing this I think they do deserve some sort of an in crease from...some of them of course may not be the same officers that were there the last four years but if you back up four years it does look like we are kind of chintzy if we try to keep them at what the salary was four years ago and expect them to have that same salary for four more years which is an eight year period with exactly the same salary or no raise. So let's try this Thank you. one.

SENATOR CLARK: Senator Koch.

SENATOR KOCH: Mr. Chairman, a question of Senator Kahle if he would yield.

SENATOR KAHLE: Yes, sir.

SENATOR KOCH: Senator Kahle, are you a constitutional officer?

SENATOR KAHLE: No. sir.

SENATOR KOCH: You're not?

SENATOR KAHLE: I probably am but not ...

SENATOR KOCH: When is the last time you got a raise?

SENATOR KAHLE: The last time I got a raise was a long time before I deserved one.