

SENATOR CLARK: Senator Newell.

SENATOR NEWELL: Mr. President, members of the Legislature, I think this is the essence of the issue here. You know, one of the things that I have heard continually about we need plenty of time to evaluate teachers is that we need to evaluate teachers and if you're not in favor of this amendment then you're basically saying that this whole thing is as exactly as I've always argued that it was. It is an opportunity for superintendents or those who are in an advisory capacity not to do their jobs. You're basically, you encourage them not to do their jobs so, therefore, what happens is we keep poor teachers in the classroom. Now frankly the longer you delay this process without a review, the worse the situation becomes. Anyone should have an opportunity to be evaluated and not only should they have that opportunity but it is a responsibility for management to manage. It is a responsibility that the superintendent or the supervisor has to review a person to decide whether or not they are able to do the job and this is absolutely necessary.

SENATOR CLARK: Senator Koch, do you wish to close?

SENATOR KOCH: I have no closing, Mr. Chairman. I'm certain that each member present here knows what we are doing. It is not unreasonable. It is a good compromise. I ask for the adoption of the amendment.

SENATOR CLARK: The question is the adoption of the Koch amendment to the committee amendments. All those in favor vote aye, opposed vote nay. Have you all voted? Once more, have you all voted? Record the vote.

CLERK: 23 ayes, 6 nays, Mr. President, on adoption of Senator Koch's amendment to the committee amendments.

SENATOR CLARK: The amendment is adopted and we're back on the original committee amendments. Senator Koch, as amended.

SENATOR KOCH: Mr. Chairman, we've spent considerable time on the bill. I think we are all aware of what it does. We have now got a uniform tenure bill. It is three years across the board for those who choose that profession in the public sector of education. It provides certain kinds of procedures and most important as I told you this morning, it also provides that you don't have to dismiss a teacher but you can suspend a teacher for a certain period of time. You can eventually dismiss them and that action has to take place. It also tells you how you accumulate tenure on a part time basis. The way it is now, as I told you, in many cases you