

morning we adopted three years across the board for all professional employees of the public schools. What this amendment does in view of that action, then it says that since we are going to have three years for Class Is, IIs, IIIs and VIs, that during the three years of employment for each employment year those individuals shall be evaluated at least once each semester and in accordance with the procedure outlined. You have the amendment before you, where I have inked out a number of sentences and it states very simply the probationary employee shall have been observed and the evaluation shall have been based upon classroom observation for an entire instructional period which is not unreasonable. Should deficiencies be noted in the work performance of any probationary employee the evaluator shall provide the teacher or administrator at the time of the observation with a list of deficiencies, a list of suggestions for improvement and assistance in overcoming those deficiencies and follow up evaluations and assistance where deficiencies remain. That is rather succinct. It is not unreasonable and I ask for the adoption of the amendment.

SENATOR CLARK: Senator Lamb. It is on the Koch amendment to the amendment.

SENATOR LAMB: A question of Senator Koch, please. It also includes, does it not, the bottom part of the...where it says "any certified" (interruption.)

SENATOR KOCH: Yes, sir. Senator, that is a grandfather clause, grandfather or grandmother.

SENATOR LAMB: Thank you.

SENATOR CLARK: Senator Marsh.

SENATOR MARSH: Mr. Chairman and members of the Legislature, I rise to support the amendment and I hope that the entire body would give its support to this amendment for LB 259.

SENATOR CLARK: Senator Remmers.

SENATOR REMMERS: Mr. Chairman, members of the Senate, I'd like to give my support to this amendment. I think it is a very reasonable amendment.

SENATOR CLARK: Senator Beutler.

SENATOR BEUTLER: I just briefly want to support the amendment, too, Mr. Chairman, and remind the body that there has been a very tenuous compromise put together here that does a lot of good, both for administrators and teachers in cleaning up the law and I think this will make it a little bit