

and more so it gives the administration a chance to collect the evidence and terminate that teacher also if necessary. And last, I just want to say, the hearing is not mandatory and if it is going to look bad in the area of publicity, the teacher can just simply say or the employee, I just don't want a hearing because I realize what it will imply in my case. Thank you and I hope you vote against Senator Goll's amendment.

SPEAKER MARVEL: Senator Nichol.

SENATOR NICHOL: Mr. President, members of the Legislature, Senator Wiitala, may I ask you a question? I've been hearing "hearing" and Senator Vard Johnson said, "little hearing" and then we're talking about "conference." Is either a hearing or a little hearing or a conference attended by the news media?

SPEAKER MARVEL: Do you yield?

SENATOR WIITALA: It is my understanding, Senator Nichol, that it would be a private conference.

SENATOR NICHOL: In either case it is in private and it is not a public hearing, either hearing or a public conference?

SENATOR WIITALA: I think that any time that you are talking about personnel or personnel matters, you know, it is just my understanding, it is just my experience that when these issues have come before the board, the board usually if it is at a regular board meeting, adjourns to an executive session and handles the issue privately.

SENATOR NICHOL: They may, and of course if they go into executive session the news media is turned out. Could they have this hearing or conference in public with the news media present?

SENATOR WIITALA: I imagine it is possible. Again, Senator Nichol, I would like to remind you that depending upon the issues that are at bare, the hearing may or may not be heard. If it is such a nature that it is going to defame the person that is involved, there is just not going to be a hearing, let's be practical.

SENATOR NICHOL: What if one wants it to be a public hearing and the other wants it to be a private hearing? What happens? Either conference or a hearing, what happens in that case?

SENATOR WIITALA: I would suspect, Senator Nichol, that it would be a private hearing.