

for corrective discipline and suspension. This is definitely a plus for all of us. It also provides for a procedure for termination during the school year. Again, this is a benefit to all of us. It also states that they can be suspended. It also states that every six years every certified employee must give evidence of professional growth. This again is a plus." And he goes on. So I am saying to you, who knows the system better than a personnel director does when you are required most of the time to interview, recommend and finally for hiring or not for hiring and eventually it may come back to you that you are going to have to make a decision for a dismissal as well. So I suggest to you, it is not unique that we have different classes of schools, cities and counties working under different law and so that is what this bill attempts to do. I ask you again to reject the three year across the board tenure issue.

SENATOR CLARK: Senator Goll, did you wish to close on the first part of your amendment, the first division?

SENATOR GOLL: Senator Clark and colleagues, I agree with Senator Koch, this is a good piece of legislation. It came out of the Education Committee and I serve on that committee and I voted to send it to the floor and I would like to say that this is not an amendment that has come from any organization. It is one I drafted myself because I believe that this is the way it ought to be and I would also remind you that it's not for the good teachers. The good teachers have nothing to be concerned about. It's for those teachers who are marginal, need the additional help and guidance of their administration. I would recommend that you vote yes on this amendment.

SENATOR CLARK: The question before the House is the adoption of the first division of the question. All those in favor vote aye, opposed vote nay.

CLERK: Senator Clark voting yes.

SENATOR CLARK: A record vote has been requested. Have you all voted? Senator Koch.

SENATOR KOCH: Mr. Chairman, I request a Call of the House and a roll call vote. I want this on record.

SENATOR CLARK: A Call of the House has been requested. All those in favor of a Call of the House vote aye, opposed vote nay. Record the vote.

CLERK: 16 ayes, 0 nays to go under Call, Mr. President.

SENATOR CLARK: The House is under Call. All legislators