

is wrong and it is unfair and it is unjust and it doesn't belong as part of this proposal. This is a compromise. Omaha and Lincoln are in agreement. Outstate is in agreement. For that reason I urge very strongly, I urge this body to reject Senator Goll's amendment.

SENATOR CLARK: Senator Kahle.

SENATOR KAHLE: Mr. President and members, I have a question of Senator Goll, please.

SENATOR GOLL: Yes, Senator Kahle.

SENATOR KAHLE: Senator Goll, if I understood your presentation correctly, one of the things you would change is when an evaluation came up or it came time to make a decision on a teacher that you would not call the meeting held to discuss at a hearing but a conference? Or could you explain that part of that?

SENATOR GOLL: No, if the probationary teacher desires a conference with the board he or she has the right to call that conference and all I'm doing is changing the terminology from an informal hearing to an informal conference. In other words, I can't conceive, Senator Kahle, that any teacher would be not permitted for a conference or a meeting with the board if he or she desired but apparently there are some problems across the state where they don't have that right so consequently this is the reason for the initial bill and the amendments and I'm merely changing the temperment of the word from hearing to conference at the request of the teacher.

SENATOR KAHLE: Okay, thank you. Well as all of you that have been in this body a while know that this tenure thing has been a bone of contention for a long time and I did serve four years on the Education Committee and we had many hearings and discussions about it and of course the discrepancy that we had was mentioned here because it was not the same across the State of Nebraska. It was not the same...Omaha had a long period of time and Lincoln had an intermediate period of time and outstate had what most school boards at least claimed, about a year and a half time to decide whether a teacher was fit to continue or whether they should be let go and I had often thought that it was to the teacher's advantage certainly to at least have two years of complete years of teaching before they would be terminated or given a permanent tenure situation. I guess I've always had some problem with evaluation and why in the world a person doesn't want to be evaluated I never could quite understand. I would guess that right now if the cameras are on, I am being evaluated and it may not be too good,