

Senator Goll suggests that others have suggested, I wanted that sort of uniformity. If it has been good, nobody has brought a bill into this Legislature. If it has been good to have a two year probationary period for all that period of time, if it has been good for rural areas, it ought to be good for Omaha and Lincoln. Especially, more especially because of the kinds of abuses that were happening in Omaha itself. Lincoln pretty much used the three year criteria to grant tenure but Omaha quite frequently extended that to five years. That was not good for the student and that was not good for the teacher. If the teacher is bad we shouldn't allow that teacher to be in those classrooms for five years. They ought to be counseled out. They ought to be encouraged out. They ought to be fired. If the teacher is good, they shouldn't be held on the line for a period of five years. They shouldn't be hung out there to dry so they can't plan their future, they can't plan what to do, they have no security and they shouldn't be hung out on that line. That was the issue, that is the issue. Now what happened is simply this. We introduced the bill, Senator Wesely and myself, we introduced the bill and the primary purpose for this bill was to create that sort of equality. It says what is good for one is good for all. What the Omaha public schools and the Lincoln public schools, they said, listen, we have a unique situation and we want to negotiate this and they sat down and they compromised and I'm not totally happy with the compromise but one thing I recognize as a legislator is that compromise isn't always a bad thing. In fact, quite frequently it is a good thing and that is where we are at today. We have a compromise. Now the compromise has been basically agreed to. It has been agreed to by all those concerned except school boards association and I went to the school boards association and I sat down with them and I said, well let's try to find some sort of reasonable compromise. There was a sincere attempt to try to find a compromise after a compromise had been struck, something that everyone could live with so we wouldn't have this debate on the floor, et cetera, and after two very sincere attempts...

SENATOR CLARK PRESIDING

SENATOR CLARK: You have one minute left, Senator Newell.

SENATOR NEWELL: ...two very serious attempts to do that, there was no possible compromise and so we're back to the original compromise. There is no way to make everyone happy in this situation but the school boards association never brought in a bill to make the outstate tenure system three years. They have never done that. They want to play a game with this legislation to kind of create that equality and it