

SPEAKER MARVEL: The motion is the adoption of the committee amendment. All those in favor vote aye, opposed vote no.

CLERK: 27 ayes, 0 nays on adoption of committee amendments, Mr. President.

SPEAKER MARVEL: The motion is carried. The committee amendments are adopted.

CLERK: Mr. President, Senator Rumery had amendments to the bill on page 93 of the Journal. I understand he wishes to withdraw those. Is that right, Senator?

SENATOR RUMERY: Yes, that is correct. That does the same thing as this last committee amendment.

CLERK: Mr. President, Senator Rumery would then move to amend the bill by adding the emergency clause.

SPEAKER MARVEL: Any objection? So ordered. Okay, all those in favor of the adoption of the committee amendment... adoption of the emergency clause, all those in favor vote aye, opposed no. Have you all voted? Record.

CLERK: 26 ayes, 0 nays on adoption of Senator Rumery's amendment, Mr. President.

SPEAKER MARVEL: The motion is carried. The amendment is adopted. Senator Rumery, do you wish to explain the bill?

SENATOR RUMERY: Mr. President, members of the Legislature, LB 287 simply repeals the state law requiring all employees of state and city and county government, school districts, the University of Nebraska, state colleges and technical community colleges to retire at age seventy. Present law permits the few select employees to work to age seventy-two if the employer requests the annual waiver. LB 287 would allow all capable employees the option to continue working. It will not mandate persons to continue to work past the normal retirement age which is considered to be sixty-five. It would allow those persons to continue working for economic or personal reasons of need or they want to. 287 does not propose any change in the existing provisions that define the retirement contributions with employees or benefit amounts for employees who remain beyond the normal retirement age. It does recognize that job performance is not, recognizes that the job performance is not age related. To mandate any age as the required retirement age is both arbitrary and discriminatory because it does not consider individual ability. Six states have