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ago to retain. You said 7%. I am saying 6%, one point lower, same principle though. If everybody else can live within it, maybe they can live within it too and it corresponds with the same rule that we are applying. So you would cut all the increases and starting the new term, have 6%, et cetera.

SENATOR CLARK: I have Senator Kahle, Senator Hefner, Senator Chambers, Senator Goodrich, Senator Marsh, Senator Labeledz, Senator Higgins and Senator Haberman. The first one is Senator Kahle.

SENATOR KAHLE: Mr. President and members, we were given this idea when this came before us in the committee and I, for one, am gun shy of building in percentage increases, especially for constitutional officers. I don't know, I think Johnny DeCamp has left the room right now or is on his way but I would like to ask him a question and that is, how do you determine what the filing fee is for these officers when you have their salary on a sliding scale? Because that is what it is the day when they file or the first term, the first year of the 6%?

SENATOR DeCAMP: Sure, right.

SENATOR KAHLE: Or is it the second or is it a combination of the four?

SENATOR DeCAMP: The year in which they file.

SENATOR KAHLE: Well that is not very fair. Is it? I think that constitutional officers especially should receive a certain fixed salary. If you think the ones that we have come up with in committee are too high, why I think you have a perfect right to change them but I just do not believe that we should put our constitutional officers under the same or under a stiff guideline with increases each year. We don't know what the increase in the cost of living is going to be. It may be way more than 6% and it may be less than 6%. With the Reagan administration doing all the things that they are going to do, we are hopeful that it will be less than 6%. So I would think that if the constitutional officers would file and know exactly what they are going to get for the next four years, actually about five years from the time they file, it would be much simpler and much easier to work with and I do think there would be a problem of filing because you do have it built right in their salary that there is going to be 6% each year and I don't see how you can say that it is the first year when it is built right into the statutes or into the law that they are going to get 6% each year and I think I