

May 12, 1981

LB 436

SENATOR CLARK: Senator Marsh.

SENATOR MARSH: Mr. Chairman and members of the Legislature, reluctantly I rise to support the kill motion. As many of you who have been in the Legislature before know, I have been a strong advocate for civil rights. I have been a strong advocate against discrimination, but I feel this is a step backward where the emphasis should not be. We should be spending our time in the other categories which are law. I rise to support Senator Koch's motion to indefinitely postpone.

SENATOR CLARK: I would like to announce some visitors we have from the Friendship Force from Korea, Mr. Soo Kim and Soon Kim, his wife. John Prouty and Stephanie Prouty are the host people over here, and they are guests of Senator Podrich. Will you stand and be recognized, please. A special welcome to you from the Legislature. Senator Vickers.

SENATOR VICKERS: Mr. President and members, I, too, rise to support the motion to indefinitely postpone LB 436. As you will notice in your bill book, I was one of the committee members that voted against advancement of LB 436. I think the precedent that we are setting with LB 436 is a bad one. I don't think that we should have a practice in this state and in the United States of America of indicating that there is a difference between people because of the various states that we are from. This is a United States and we should operate that way. I don't think the intention of the original purpose of the law indicating that it was unlawful to discriminate based on sex, religion, national origin and so forth, I don't think it was their intention to also include that within the United States. I think the Missouri River, whether you are on this side or the other side, or whether you are on one side or the other of the Kansas border, or Colorado or any other border in the United States, does not mean that those individuals on either side of the border are not fully qualified to serve in about any position. To put the employers in this state in a position where they had to hire people from this state in preference to other states, I think is wrong. I slightly disagree with my good friend, Senator Rumery, in the fact that I think this is special legislation and I think it has hinted at one particular issue but it will cover much, much more than that. One of the sections of the bill even indicates that you cannot make a distinction based on where you received your postsecondary educational degree. I think that is putting quite a burden also on the employers of this state to indicate