

May 12, 1981

LB 436

can't discriminate on race, color, religion, sex, disability or national origin. We simply want to add the other provision of state origin, and there have been examples that have...where the state origin has been used as discrimination. We don't think that discrimination ought to be used in any form. Therefore, I move that the bill be advanced.

SENATOR CLARK: Motion on the desk.

CLERK: Mr. President, Senator Koch moves to indefinitely postpone the bill.

SENATOR CLARK: Senator Koch.

SENATOR KOCH: Thank you, Mr. Chairman. The last time we discussed 436 we were talking about the issues involved, and Senator Rumery, as much as I dislike disagreeing with you, I can't see the need for this type of legislation. And I looked at the people who supported the bill and looked at those who oppose it, unless you can prove to me otherwise, that the University has changed their position because they hire frequently in terms of staffing and in terms of meeting accreditation standards, in terms of broadening those who teach at that system, where they come from I think is important. And if in the hiring practice of the University system when you are seeking scholars and those who achieve the degrees that are necessary for them to be academicians, if we must first of all take into consideration that the state must first be considered prior to going outside, then you have added one more obstruction in terms of hiring for the needs of the University institution and for scholarly achievement. The University of Nebraska is known for its great football teams. Nationwide many times it is in preseason selected as the number 6, 7, 2 or 3 team in the nation on early predictions. I would hope some day that the University might achieve this also in academic excellence in terms that our colleges would achieve that kind of recognition in the academic world. And I believe that if we are going to put this kind of obstruction in there, we are going to deter the University from hiring certain kinds of professors and other kinds of scholars which is necessary for an institution to achieve a name of excellence. Therefore, it is with reluctance that I offer this motion to indefinitely postpone, because until the University tells me that this will not impede the procedure of good hiring practice, the kinds of people they are seeking for certain kinds of positions available, I cannot support this type of legislation. Therefore, I ask for the indefinite postponement of LB 436.