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community in conference on it and gain nearly the majority or most of their support in favor of it. And so I would ask this body to recognize the delicateness of this legislation, and in order to keep the compromise intact to advance it in its original form as introduced and not amend it. I understand also that where a lot of you are coming from, when you take a look at this legislation, for those of you that are interested in the employer or the employee's position and when new legislation is introduced to the floor, it is very easy to take issue with this legislation, but understand that it represents the better part, the greatest part of the economic world and the interests that they have and are concerned with. Thank you.

SPEAKER MARVEL: Senator DeCamp, do you wish to be recognized? Senator DeCamp, do you want to be recognized? Your light is on. Senator Landis, do you wish to be recognized?

SENATOR LANDIS: I do want to make some brief remarks, Mr. Speaker. I have kind of been torn because I, too, have been...have bought into the theory of accepting the committee's compromise down the line. But bottom line I guess I would have to say that Senator Goodrich offers a reasonable piece of public policy when he offered and had attached that language which now Senator Vickers seeks to have taken out of the bill, the reason being that unemployment insurance is a form of insurance and insurance conceptually is the evening out of risk. It is using a group to minimize the risk factor for individuals in the group, not only in the case of the individual who loses the job but also the employers who pay money into the fund that ultimately underwrites the benefits that are paid out. Seasonal employers do not act in bad faith. They don't lay people off for some sense of ill will. They lay people off because simply the economy demands. Their services are required by other businesses. They construct the new sites for Kawasaki and OMC and Falstaff and all the rest, who can work all year round. It seems to me that it's reasonable to acknowledge the fact that seasonal employers drain on that fund more than other employers, but what Senator Vickers actually offers you is the idea of self-insurance. He is saying, make sure that the benefits that you pay out are commensurate with your drain that you provide to the fund. I guess the way to simplify that idea down is, every employer pays every unemployment compensation benefit that is drawn against them. We don't need the fund. We don't need the idea of insurance. We don't need the idea of evening out risk. Simply pay for the employees of yours who go out of work through no fault of their own. Well, we