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that we have set are being legitimately carried out, whether in fact the whole negotiations process that we have authorized through a very clear policy decision are in fact being carried out or whether they are being thwarted. Now, Senator Warner, you have indicated that you feel that there is in fact good faith negotiations which is the key, which is really the policy that we have set, we need good faith negotiations. Senator Warner, have we in fact to your knowledge and in your opinion had good faith negotiations in this regard?

SENATOR WARNER: I do not know to the contrary, let me put it that way, Senator Newell, but I should, because I think what I said was not quite accurate, so I should clear up one point. All the other state employees that work for the University during the current year, the salary adjustment was on the average of eight and a half percent. The amount that is reappropriated here is based upon the last offer of the Regents to the group at UNO and it is actually a 10.4 percent. So I think in uniformity with the rest of the University, we probably should reduce the dollar amount that is reappropriated back down to the same 8½ percent that the other employees got and we are almost 2 percent higher at UNO than what other faculty and state employees of the University system received on the average. So I misspoke in saying that we were treating UNO the same as the rest of the agencies. Actually they are 2 percent better off so we had better reduce it, I guess, for uniformity.

SENATOR NEWELL: I don't know about that, Senator Warner. I really was asking another question altogether. I don't mind you making a speech on my time and I don't mind you making points on my time but it would make me feel a lot better if you got around to trying to answer my point which was simply whether or not to your knowledge we have in fact had good faith negotiations as the policy is set out and whether or not, as you stated before, we are presently in negotiations?

SENATOR WARNER: Senator Newell, I think that is one of the points of contention, whether or not it has been a good faith negotiation and I am not in the position, any better than anybody else in the body, to make that determination. I wouldn't attempt to. I think that probably would be a matter that would go to the court for determination on factual basis.

SENATOR NEWELL: It seems to be where they are headed, Senator Warner, that is without question there. Senator Johnson, I would ask you this question. In fact, I would turn over my time to allow you to answer this question if you would like, and that is, has in fact in your opinion there been good