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I will do whatever it takes to make certain this amendment carries. The interesting thing is that my amendment only takes \$250,000 out of their budget, and when I look at my blue book, why I see that they have \$175,000 as being allocated for the computer and \$99,000 as being allocated for administrative aide assistant. You put those two together, that is \$275,000 which is more than my amendment is cutting out. So I (interruption).

SENATOR NEWELL: Oh, all right, I am sorry. I misunderstood your amendment. I thought you were cutting all increases from last year. I am very sorry, Senator Johnson. I will support your amendment. I misunderstood. I would like to speak just quickly in support of Senator Johnson's amendment. You know one of the things I think is very critical for the Nebraska Legislature and the public to understand is not only is Nebraska a cheap employer, which we all know and we have all sort of appreciated and we need all those additional dollars for new programs and expanded rolls, not only are we cheap, which is no great sin in and of itself, and not only have we not kept pace with inflation in terms of trying to help our employees live in these very difficult times, that also has its justifications, I expect, but, you know, we are a bad faith employer, too. We do not try to discuss or analyze or in any way negotiate with our employees. We have a policy which is one in which if there is in fact recognition of some organization for purposes of collective bargaining, what we believe in in Nebraska is that you should delay and you should stonewall for as long as you possibly can and maybe they will go away. That has been our ongoing philosophy, not only that but the fact that we are cheap and so forth, and I think it is important for this Legislature to stand up and be counted in terms of where we want to be, what we want to be, and what sort of signals we want to send to our employees, whether in fact we believe that they have those rights that we have actually given them and whether they should be able to use those rights which we have given them. So I support the Johnson amendment because I think it is one way to show not only the University that this Legislature is concerned about living up to the agreements that we have made. I thank you. I urge support for the Johnson amendment.

SPEAKER MARVEL: Senator Warner, do you wish to responi?

SENATOR WARNER: Mr. President, members of the Legislature, as I understand the purpose of the amendment is to indicate some dissatisfaction with the Board of Regents in the process of negotiations at UNO and I guess if there is someone that feels there is a problem, I would assume that the