

on his seasonal employees all year around. Well, you fellows from the outstate areas know that seasonal employees are going back to the farm, doing the farm work during the summer months and they go in and work the dehy plants and everything else during the winter months but you are going to force the employers to keep them employed year around. I don't think the employers can afford to do it. You will bankrupt them. I am just telling you, for example, there is no other state in the United States that has developed this particular method of doing this. They have all gone to a little different method which is what Senator Stoney was referring to, the multiplier deal. There has got to be some ceilings put on this thing. Otherwise you are giving the Department of Labor a complete free hand to do anything they want to to all the employers in the State of Nebraska.

SPEAKER MARVEL: Senator Cope.

SENATOR COPE: Mr. President, members, I had a question for Senator Maresh. I don't see him.

SPEAKER MARVEL: He left the room temporarily. Do you want to hold your question until he gets back? Senator Newell. I am going to try to push this to get some kind of a decision by noon.

SENATOR NEWELL: Mr. President, members of the body, I think the proposal that Senator Maresh has offered, while it is an attempt to deal with this issue, it really doesn't deal with it. It just simply delays it. It says that we are still going to have the same burden, whatever that may be, and there is no real good estimate. It ranges from a 40% increase to a hundred and some percent increase in terms of cost for individuals down the road and we really don't know. But basically this amendment offers us the opportunity to delay that decision. It doesn't deal with a number of the other problems that have been brought up and those problems are how does this all relate with the good cause on employment for various issues which may be a little more legitimate than others, et cetera. We keep in here the seven to ten week delay for those people who are deemed not to have quit for good cause but at the same time we have not clarified any of the outstanding questions in terms of good cause, the things that really kept us from making that a fifteen to twenty to thirty week delay for that or totally doing away for unemployment for those people who quit not for good cause. We are not dealing with any of those kinds of issues in a substantive manner. In fact they haven't even been analyzed in relationship to what the whole bill does but now what we are trying to do is trying to ameliorate or looks