I believe, from the evidence that we had presented to us because of the fact that the University through their accreditation standards that they have to meet have to have professors from a wide area and they can't have over a certain percentage of their own graduates. Otherwise, there is the impression left or the fear of the Accreditation Committee that there will be a certain amount of inbreeding, if you will, in the system.

SENATOR KOCH: In other words you feel that possibly this is a special interest law?

SENATOR VICKERS: You might notice I voted against the advancement from the committee.

SENATOR KOCH: I noticed that, Senator Vickers. Thank you.

SPEAKER MARVEL: You have one minute.

SENATOR KOCH: I think some of you had better be a little more alert because, obviously, when you get into higher education, I have been approached by people on this subject, same thing, they feel they have been discriminated against by the University of Nebraska in hiring practices. Yet they bring in degrees, in some cases, that possibly do not carry the influence and the weight that they should so they are finally denied simply because the search committee has denied them the opportunity.

SPEAKER MARVEL: You have twenty seconds.

SENATOR KOCH? I happen to believe the Board of Regents has certain standards that they wish to meet in terms of accreditation and so for as now by law to say that we are going to try to set your credentials and standards at the University is not possibly in the best interest of that university system. I would hope we would look at this bill a little more seriously than we would have thus far. It looks almost like it is consent calendar and it really has more merit than that.

SPEAKER MARVEL: Before we proceed with the discussion, Senator Lamb wants an Exec Board meeting underneath the North balcony immediately, and in the North balcony it is my privilege to introduce 62 Falstaff associates, wives, retirees, employees, in the North balcony. May we welcome them. It says here that they are all in Senator Labedz' District. And also from Senator Remmers' District, 15 students from Elk Creek, Nebraska and the teacher, Dave Chatelain,