

because he is a district judge his salary raises with mine. This is the kind of thing that begins to destroy morale and this is the kind of thing, this uneven movement, this uneven recognition of excellence that will cause the people who work hard to feel that the hard work is of no value because the one who is slothful is given the same amount of compensation. Now the Appropriations Committee is the committee in this Legislature which has a better opportunity than any other one to review what all of the state agencies are doing because those agencies must come before the Appropriations Committee to justify whatever money they want to receive. Even if it is not an increase, which we know will never happen, but even to hold their own they have to justify their existence and what they are doing to the budget committee. I'm sure that the members of that committee would not want us to say that what we are going to do is freeze all salaries and all appropriations for every agency where it is right now. Then, we are going to enact a bill that will say as we raise the appropriations for the governor's office by whatever percentage we raise his appropriation the appropriation for every other agency will raise that same percentage regardless of the amount of work that they do, whether they have laid off employees, whether they should even exist any more or not. But that is what we are being asked to do with the judges. Now I sit as a member of the Judiciary Committee and I think the judges can tell you that when they come before us for any reason, I have a lot of questions to ask them. And, perhaps my presence on that committee is as much reason for them bringing this bill as any other. They don't want to answer questions. And, a lot of times a society can create certain expectations on the part of some of its employees so that they no longer feel that they are employees. They feel that they are masters and they resent having to answer questions because they are in the position ordinarily of giving mandates. If the mandate is not carried out, you can be punished by a fine or imprisonment so they might feel that it is below their dignity to have to come to the Legislature and say we want a salary increase and this is why we should have it. They want the Chief Judge to be able to come down and without having all of the statistics of what all of the judges are doing, tell us that I am entitled to an increase as are my six other brothers on the Supreme Court because look at how much work we do. Look how we have to correct what the other judges do and the final word of the law is in our hands. So with this awesome responsibility we should be given more money, and I'm sure that you will agree. They will get an increase. Then the judges who are doing the sloppy work that requires so much corrective work by the Supreme Court judges will be given an increase automatically too. And where then is the incentive to do better than what they are doing? The judges don't have to go before the citizens to try to get a vote for an increase in salary. But we do. So before we start talking about a