

are doing then is you are saying to these attorneys that here is a 70 day job, we are going to pay you \$14,000 regardless of what your income is for the rest of the year. Under those conditions, I believe I would have to support Senator Maresh's amendment.

SPEAKER MARVEL: Senator Landis.

SENATOR LANDIS: Mr. Speaker and members of the Legislature, I rise to oppose the Maresh amendment to LB 188. A rate of pay of \$200 a day has to be compared to what additional kinds of officers and hearing officers in this state and other states make. In Iowa where they have a public employment board, they are paid \$250 a day and that has been increased this last fall up from \$200 so that our next neighboring state pays a higher amount than what is being requested in this bill. In the State of Nebraska where you have special education hearing officers, these are people that are appointed for the purpose of hearing a particular case, they are paid \$250 per day, more than the current pay or the projected pay for the Commission of Industrial Relations. Most private labor arbitrators in this state and others charge \$300 a day at the minimum or higher, and they are very common in use not only in Iowa and Kansas and the surrounding central states but throughout the country as well. \$200 a day is probably entry level wages for an attorney in the State of Nebraska who probably charge \$25 to \$40 an hour for their pay. In other words, a law school graduate getting out of law school right now probably would make this amount of money in a day. Now if that is the case, then I think you have to look at the kinds of credentials these people have and the bargain that you are getting, because you are getting a tremendous bargain even at that price. Additionally, the Commission has improved its workload and its efficiency tremendously over the last several years. Several years ago the average case was reported out in 258 days. That was in 1976. 258 days was the average time for the decision of a case. Last year that was reduced to 63 days, and that is an incredible improvement in their efficiency. At the same time last year when they had an increase in their workload from 39 to 64 cases from the preceding year, and even though they published a cumulative index of their work, they turned back to the budget of this state \$2,270. They didn't even spend all of their projected amount of money...faster handling of the cases, a fuller docket being handled more quickly, the publication of the cumulative index and at the same time turning back money from the amount that they were budgeted by the Legislature and the Governor's