

We are not asking to make up that ten percent. We are saying we cannot do it all at one time, but a move to make it in small steps, a three percent adjustment is a fair and equitable figure. Who gets hurt? Oh, not us. Our salary remains the same. So does the Governor's, but the other state employees will continue to hurt. You have heard the statistics about the increases in the average salary in the State of Nebraska, but you see state employees are far under that average. I can understand why Senator DeCamp said he has a strong inclination, but I hope his inclination can be changed. We are asking for people to be hurt so that we can send "a message". This is an election year for over half of this legislative body. I very carefully consider the action that needs to be taken before I rise and speak on the issue, much less cast the vote. It is vitally important that you hear the voice of reason, that you listen and respond to the real needs and not the emotion of the moment. We are elected to be representatives. That means being in a place of leadership. I charge all of you to put on that mantle and consider carefully as the vote is taken on this first bill. We are not being spendthrifts. We are being very judicious in the use of dollars entrusted for use in this state. We end up spending more dollars to train personnel when there is a large turnover. Those figures came to my office and they also came to your office. This is the year to make this small three percent adjustment. We can't do everything, but this should have the highest priority for this legislative body. We have a responsibility. Measure up to that responsibility. I urge your override of LB 996.

SPEAKER MARVEL: Before we go to the next speaker, I may have neglected to indicate that we were going to work over the noon hour, so if you don't have anything to eat I would suggest you find somebody to bring the food in. Senator Fowler. We are speaking on the first override of the Governor's veto.

SENATOR FOWLER: Mr. President, I guess I want to just talk not about the general philosophy but about how it affects the three agencies we are looking at. In this override we are talking about cash funded agencies, those that through a fee or license or whatever fund themselves, and therefore we are not now talking about impact on state General Fund. The agencies that we are looking at are the Department of Banking, the Department of Insurance and the Nebraska Brand Committee. Now, as indicated, the intent of these overrides and the intent of the selective