

April 14, 1980

LB 995

for a salary policy and a separate decision which is offered here for the state employees who are covered by the state pay plan. I would hope that if we do not override this that you recognize that inevitably what we are headed for then is the adoption of a step plan for state employees and that may be what you would like to see but I think superior public policy from the taxpayers point of view and from the state's point of view, and if implemented, from the employees point of view could be reached through the utilization of an override at this point. To give you an idea of the number of towns that use the step plan that generally has an automatic three to six percent increase over and above a cost of living, among those communities within the state that have such proposals in effect, Beatrice, Fremont, Grand Island, Hastings, McCook, North Platte, Scottsbluff, Omaha, Lincoln, Lancaster, Douglas County and probably a number of other counties, and it seems to me that to utilize the comparisons that LB 946 set up of keeping state salaries compatible with the job market is the desirable...

SENATOR CLARK PRESIDING

SENATOR CLARK: You have one minute, Senator Warner.

SENATOR WARNER: ...route to go. In closing, I will use only one other comparison. I do it with some hesitancy but I had prepared for another purpose a few weeks ago a comparison of the maximum, and I want to emphasize the maximum, ADC payment for one worker and two children. When you took into account all of the items that those individuals were properly qualified for, such as, food, day care, medical care and attach an average value to that, it came out that one adult employed, employed at the maximum that ADC laws permit with two children which the benefits are tax exempt, it actually came out as the law now stands that those individuals would receive \$833 more a year than the average, than the average state employee under the state personnel system, and as you will recall, the average means half of the people receive something less than that that work for state government.

SENATOR CLARK: Your time is up, Senator Warner.

SENATOR WARNER: I would urge that the body would override the veto by the Governor.

SENATOR CLARK: Senator Newell. Senator Reutzel.