

certainly like to hear the arguments for the two year probationary period, and with that, I will turn it over to Senator Goodrich.

SENATOR GOODRICH: Mr. President, members of the body, I reluctantly rise to oppose the committee amendments which, in essence, is taking the opposite side of Senator Beutler. Those of us that have been around here a long time realize that there are some bills that are difficult to get passed. Sometimes you have to take a step at a time. It is better, for example, to have one slice of bread than no bread at all. If you go for the whole loaf and you get nothing, you are still hungry. Now what it boils down to is the bill provides that community college faculty members shall be on probation for at least two years. Senator Beutler wants to change that to three years with a provision for a fourth. If we go with the committee amendment which Senator Beutler recommends and he promoted through the committee, then the opposition comes out on the bill and we will probably not get any bill at all. So, Senator Beutler, it is better to get a two year probationary period than no probationary period. Now besides that, if you can't find out within two years whether a teacher is capable or not, then you had better quit trying. The whole sum and substance of it is if you want to get a probationary period for faculty members at community colleges, then you had better go with me as opposed and reject the committee amendment. Right now anyone that is hired at a community college has instant tenure and that is what we are trying to eliminate. We are trying to get a two year probationary period and that is just as simple as it is right there as far as the adoption or rejection of the committee amendment. That is the decision as to whether you want to get a bill or have a bill that everybody comes landing in on and opposing and it completely kills the bill. So I am suggesting that we reject the committee amendments, vote no on the committee amendments, and then we will have a bill that we can at least get passed. Thank you.

SPEAKER MARVEL: Senator Koch, do you wish to be recognized on the bill?

SENATOR KOCH: Thank you, Mr. Speaker. Senator Goodrich said it quite well. There is one other parameter of decision-making in this and that is that you have a board of governors who work with these community colleges, eleven individuals, and to this date I have received no opposition or comments from that board of governors, any one of them, in terms of