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and the like, but a very narrow range of circumstances. I would venture to say having some familiarity with its area that the majority of states recognize that when one spouse has to quit to follow their spouse to another place of employment that that is good cause for quitting. In Nebraska we do not recognize that as good cause, and for example, the wife who quits a job because her husband has found new work in say the Panhandle, and then goes out to the Panhandle with him is assessed a 7-10 week disqualification for doing so. The second instance in the bill is where an individual finds a better job, better terms of employment, shorter hours, higher wages and the like. This individual quits, goes to a new job, subsequently then is laid off, or is without work, goes down and applies for unemployment and there is assessed against that person a 7 to 10 week disqualification based on the fact that that one point they quit their job, went to a new job, the second job ended, and then they go back and pick up the fact that he quit a former job. The philosophical purpose behind unemployment compensation is to give remedial or temporary benefits to those people who are without work through no fault of their own. The individual who loses his second job in the example I just gave you is without work through no fault of their own, but because of the operation of Nebraska law, there is a disqualification when you go back to the first job in the instance of changing jobs for better working conditions. I would submit to this body that the reason so many of us find the voluntary quits idea to be repugnant is because we fear that the person who quits does so simply to collect benefits, not because they do so for any meritorious reason. Well, that is not what occurs when an individual changes jobs. They're not dropping out of the labor market to collect benefits. They're not lining up or queuing up at the Department of Labor for benefits. What they're simply doing is looking for a better job, and isn't that what each one of us would do? As matter of fact, as part of the capitalistic theory, as part of the democratic theory of economics an individual always looks for a better job. That's part of the economic spiral of the labor theory in capitalist economic theory. So this is not an unusual phenomenon. It's actually in everyone's self-interest to do so, but the law penalizes you in this state in the event you change jobs to look for better work, better hours, or better wages. This is not an individual, mind you, who is simply quitting a job to be unemployed and to collect benefits, but this is a person who quits one job to move to a second job, and this is not a slacker or the kind of