

it back in for old time sake at least. The committee this year did develop a compromise which, I think, met some of the objections that those of us who have supported flat across the board discretionary increases have raised in the past. The compromise was that non-supervisory employees those that work in pools, that work in crews and so on would get a flat across the board increase if there was not any sort of pressure for the discretionary money because really there has not been a good evaluation form developed for that sort of discretionary money. Now I would be much more comfortable with the committee compromise if the discretionary money was above 7%. Because the rate of inflation is so high that to get a 4% increase is really considerably less than keeping up with the cost of living. So, I think Senator Reutzel is expressing concerns of state employees who see inflation at 11 or 13% and who see that they may only get a 4% increase. So, I believe that is why Senator Reutzel is bringing in this proposal and as I said, I think that if we went to the discretionary concept I think that it would be sounder because that was on top of a cost of living increase.

SPEAKER MARVEL: Senator Nichol.

SENATOR NICHOL: Mr. Chairman, members of the Legislature, I rise to oppose the Reutzel amendment. If we are going to have supervisors lets give them something to work with. If we want to put everybody in the same category leave them there as long as they are with the State of Nebraska then this is one thing but if we have a system whereby employees can excell and their efforts are rewarded then I think we should leave the bill the way it is, rather than accept the Reutzel amendment.

SPEAKER MARVEL: Senator Hefner.

SENATOR HEFNER: Mr. President, members of the body, I have a question to Senator Reutzel if he will yield.

SENATOR REUTZEL: Yes, Senator Hefner.

SENATOR HEFNER: Would the fiscal impact on this bill be any more?

SENATOR REUTZEL: It would be the same as I understand it, it would be the same amount of money just distributed a little bit differently.

SENATOR HEFNER: Okay, all of the money would be distributed all at once, starting the new fiscal year.