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be. And believe me, we're not being paid fifty or sixty dollars an hour when we stand up here and give speeches on behalf of this kind of legislation, and those men are not representing the public interest. They're representing their client's interest, and I hope you'll all view these kinds of legal opinions in that vein, and I would like to think that we are representing the public interest and that it's our opinion that this language ought to be amended out so that this bill can be, and this underlying legislation can be enforced in a fair and more reasonable way to have fair applicability to people of...who are black, and people who are women, and to other kinds of minorities in this state. Thank you, Mr. Speaker, and with that I will defer the rest of my time to Senator Beutler if he has any further inquiries.

PRESIDENT LEUDTKE: Senator Beutler, do you wish to take up the...

SENATOR BEUTLER: I do, just one more brief comment, Mr. Speaker. I guess on issues like this, I hope we're all in agreement that discrimination cannot be tolerated. What always bothers me is that when there are changes in society... big changes and the thrust of recent years with regard to discrimination and womens rights has been a major thrust and a major change in our society, there are a lot of people who are not ready for the changes, not just in a psychological sense, but it's hard to keep up with the changes just keeping up with the law itself, and so I feel some sympathy with those who may be caught unintentionally violating the law where they had no intention to...where they had no bad motives whatsoever. But taking a historic perspective, if you consider now that the EOC has been in operation since 1967, twelve years have passed, and I think we've all been given a fair chance to know now what the law requires and what will not and should not be tolerated. And so I think the time has come to drop the word intentional, because it no longer serves the purpose of protecting people who might otherwise be caught unawares. That's not to say that there still won't be some people caught unawares, but I think on balance that it's better now to drop that word, and so I am supporting Senator Marsh's proposition, but I would say that I think those acts that are defined as being discriminatory should be more clearly defined, and I will help anyone who is interested in more clearly defining those acts in the future so that people are not caught unawares. Thank you, Mr. Speaker.

PRESIDENT LUEDTKE: The Chair recognizes Senator Pirsch.