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LB 183

if they cut it down to a minimum they need more help and, of course, more help costs more money and we are trying to hold the state budget to a 7% increase. So I don't think we can really blame the Labor Commissioner. He needs more help and we should try to find a way that we could provide this. I want to cite an experience of mine. I actually had an employee tell me that she would like to have me fire her so that she could draw unemployment benefits. Well, I didn't fire her but she quit and she applied to get unemployment benefits. I fought this all the way and she did not receive these benefits but it took a concerted effort on my part to keep her off of this program. But a lot of employers don't have time to fight these claims and so they let them go through. I think that we do have plenty of jobs available for people in Nebraska if they want to work and I can see why Senator Brennan wants to increase this to \$110. If I held his position with the Af of L, CIO, I would want to do the same thing. He has got to justify his job. Thank you.

SPEAKER MARVEL: Senator Clark.

SENATOR CLARK: Mr. President, members, I'd also oppose. I have had a couple of employees quit myself and they always apply for unemployment compensation which irks me. I have got to go fight it otherwise it comes off of my rating, which comes directly off and I have to pay a higher percentage. I don't like that. If I'd fire them for misconduct, then I have to fight it also. If I fire them because I don't think they are doing a good job, then I go ahead and pay it and that is all right. What really disturbs me is the fact that this should have been amended on General File. This is really an old Carpenter trick. You get the bill over to Select File and then try to amend it there. The main thing is to get it started. This was an agreed upon \$100 which Senator Hefner said is an 11% increase. I think that is quite an increase to start with. The employer pays the whole thing, and when that fund went down, we were really stuck at that time even though we were down to almost nothing going into that fund because we hadn't had anything against our own experience rating on it. We went up and we went up a real long ways in order to get that fund back. We have the fund back now and I hope it stays there, and I certainly oppose both of these. It was agreed upon to start with and I think any kind of an amendment that was agreed upon should stay right where it is. Thank you.

SPEAKER MARVEL: Senator Maresh.