

February 15, 1979

LB 108

SENATOR KAHLE: Senator Landis.

SENATOR LANDIS: Senator Kahle, we were at the hearing together in the Business and Labor Committee and you mentioned in your statement as to the merit of LB 108 that negotiations could go on and on, can you give this body any single factual instance used in that hearing to show that negotiations were going on and on by any of the representatives in favor of LB 108?

SENATOR KAHLE: I think that is a foregone conclusion because when you fragment things...

SENATOR LANDIS: No, I am asking if they showed it in the hearing, I am sorry, not projecting in the future but what has happened so far.

SENATOR KAHLE: I think we had evidence that there was problems or the bill would have never come up.

SENATOR LANDIS: Do you have an instance in which those problems were told to you? Can you name what those problems were?

SENATOR KAHLE: Sure, that if you divide up the employees in any institution and one section can come in for wages one month and one the next in negotiations, you are going to have continual chaos.

SENATOR LANDIS: Thank you, Senator Kahle. I think I could continue with this questioning a little longer but you would find exactly the same conclusion. No one will be able to give you at any time factual instance in which the system that we have now has created a problem. Neither Senator Cope nor Senator Kahle, one of whom was at the hearing, one of whom was not, could tell you where wage and employee conditions proved to be a problem and that whipsaw bargaining resulted. There was no example and no factual evidence to establish this. As a matter of fact, the Supreme Court recognized the same point in their decision with respect to the University. They were talking about this problem of whipsaw bargaining and said, furthermore at the hearing, the Board made no persuasive evidentiary showing in support of its assertion that a single campus bargaining unit would result in undue fragmentation. There is only a fear. There is no evidence here and that is why the Legislature acts prematurely in passing LB 108. What we should do is wait for the policy of bargaining to show us these many headed evils. There have been bargaining units established. Chadron