

February 15, 1979

LB 108

hope that you will oppose the kill motion and I hope that after that we will reconsider the inclusion of the University of Nebraska. I think there are some problems with this bill. Thank you.

SENATOR MARSH: Senator Newell's light went on. Is he in the Chamber? That was the last light until yours just flicked on, Senator Newell.

SENATOR NEWELL: It is off.

SENATOR MARSH: Senator Brennan.

SENATOR BRENNAN: Ms. President, members of the body, a couple of things were said here that I would like to comment. The last speaker, Senator Wesely, said that they would not be in the same bargaining union, nonfaculty, but this bill would force them to bargain in the same manner, that is, systemwide. Systemwide bargaining has a lot of drawbacks for both sides. Fragmentation was spoken of here. I would just like to correct it in case this bill should go that the law calls for privies undue fragmentation. There is a lot of different types of fragmentation but the rules of the court are pretty well set out about what fragmentation is, what it isn't, but just as far as intent is concerned, when Senator Warner said he wants to get rid of all fragmentation, I don't think that is the intent of this bill. Thank you.

SENATOR MARSH: Senator Newell.

SENATOR NEWELL: One of the things, I would like to speak just briefly on the bill now, because I think we have gotten away from the real issue of the bill again. We talked about fragmentation, we talked about what is the correct type of bargaining unit and we have talked about all kinds of things that really aren't very germane to what this bill does. This bill basically says that the Legislature is going to act a month or two before the Supreme Court deals with this very issue in the Supreme Court, we are going to override the Court of Industrial Relations and we are going to make a policy that will benefit those one party who is suing the Court of Industrial Relations because they think that bargaining unit should be different than what the court has said and that is basically what we are doing. We are trying to short-circuit this court case. We are trying to also make the Chadron State employees be a part of a statewide bargaining unit because they are not too cooperative right now on it. It would be easier for some people