

the people that are asking for a new balance in their budget, a different factor to put in their ability to earn a living. I have a little bit of experience of what happens if you raise the employees salary in one section of, for instance, any form of government and not the others. It creates a lot of dissatisfaction, jealousy, whatever you want to call it. So it would seem to me the practical thing would be, and Senator Warner, I believe, has brought it out better than I can, that this issue is one that we need to settle. We need to make it practical and we need to try to be fair, and if you can't be fair across the state, I don't know how you can be fair one at a time. Thank you.

SENATOR MARSH: Thank you, Senator Kahle. Senator Maresh.

SENATOR MARESH: Madam Chairperson, in answer to Senator Landis, I think streamlining is the reason for this bill, and with streamlining comes lower costs as Senator Cope has brought out, and another reason is to speed up the decisions by the Court of Industrial Relation. Presently, we are always hearing from the bargaining units that cases are held up for months and months, and the more cases there will be, we will have to expand the court, we will have to have full time judges. And I think by having fewer units, we are going to have action on these cases a lot quicker. So that is one reason to streamline the process.

SENATOR MARSH: Senator Wesely.

SENATOR WESELY: Mr. President, members of the Legislature, I again rise in opposition to the kill motion, which I did previously, and I do so because I think there are merits to this bill that haven't been fully discussed. Also I don't think the bill is fully understood by most members of the Legislature. It is not nearly as complex as it seems but the implications are far-reaching. First off, in talking to several of the Senators, I don't think they realize that this does not throw all employees of the state colleges or technical community colleges into one bargaining unit, that is, that there are some separations. If you will read the bill, faculty and nonfaculty will not be in the same bargaining unit. Similarly the department chairmen and deans are not in the same bargaining unit. So there are provisions to provide for those kind of differences in employee needs and interests. I think that some of the statements made by Senator Maresh and Senator Cope and Senator Warner all point out that there are some very good possibilities that would be presented in this bill and I