

February 15, 1979

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what this bill does and defend it and I want to see that happen this morning.

SENATOR MARSH: Thank you. Senator Warner, and will those of you who have spoken please turn off your lights.

SENATOR WARNER: Mr. President and members of the Legislature, again, my position is one of relative simplicity and I suppose and I cannot...there is no point in going on with words and words on why it is. But again to state it very simply, it is this is it seems to me that what we are talking about is a matter of policy of whether or not all of the campuses within a single system should be a single bargaining unit or if it should be separate campus by campus. Policy is a matter of judgment and sometimes you cannot always give all kinds of factual things to justify that judgment decision. I recognize that. But by the same token, it has been pointed out that the court did recognize that there is such a thing as undue fragmentation and I suspect that as a matter of fact then that if this bill is not enacted that then we will have a series of court cases year after year trying to redefine what is undue fragmentation. The court, in other words, has said that fragmentation is bad. They haven't decided what degree of fragmentation is bad but fragmentation is bad at some degree. My position on this bill, as a matter of policy, is that, yes, fragmentation is bad and the way to avoid it is not to permit it and it seems to me that on that basis and that basis alone we certainly strive for uniformity, certainly the argument in the matter of appropriations is one of uniformity. The University gets too much, the state colleges are unhappy. If the state colleges get too much, the community colleges are happy. If we raise the salaries too much higher for one campus or one system, the other system, they are unhappy. Uniformity of treatment is a constant factor before us. Granted, it is not always done through the appropriation process on a constant or uniform basis but we tend to strive for it and it seems to me that the best public policy is to retain the procedure that is spelled out in the bill. It does recognize that there may be differences in, appropriate differences, between faculty and nonfaculty and what could generally be described as supervisory or management people. Those kind of separations across the board are reasonable and can be readily understood, but it seems to me that the intent of the bill is right. It is the kind of public policy we ought to have, and even using the court's argument, fragmentation can occur and my position is the way that you stop it is not even permit a part of it.