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be the same as has been in practice since 1967 but it will expressly say that government and all political subdivisions are covered by the term, "employer", in this Nebraska Fair Employment Practice Act as was intended and has been practiced since 1967. There were no opponents for this in the public hearing and I don't know whether that answers your question yet or not, Senator Murphy. Does it?

SENATOR MURPHY: Well at least it points me down the path and I will see if I can follow up on it, Senator, and I thank you.

SENATOR MARSH: Thank you very much.

PRESIDENT: The Chair recognizes Senator Beutler.

SENATOR BEUTLER: Senator Marsh, will you yield to a question?

PRESIDENT: Senator Marsh, will you respond?

SENATOR MARSH: Certainly.

SENATOR BEUTLER: My question is simply a definition of employer, if I am reading it right, for purposes of private industry is limited by a definition of the number of employees, fifteen or more.

SENATOR MARSH: Yes.

SENATOR BEUTLER: The new provision with regard to the political subdivisions in the State of Nebraska says regardless of the number of employees. I was just interested in the what the rationale.....

SENATOR MARSH: Because that has been the practice since 1967, it has just been said that now we have to spell it out in clear terms so that all government and its political subdivisions are covered. They have been in practice since 1967. Now a recent ruling says you must spell it out, not just simply remove the exemption as was originally back in 1965 in the law.

SENATOR BEUTLER: The law has always covered the State of Nebraska

SENATOR MARSH: Yes.

SENATOR BEUTLER:in practice?

SENATOR MARSH: Since 1967.