

# **One Hundred Ninth Legislature - Second Session - 2026**

## **Introducer's Statement of Intent**

### **LB921**

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**Chairperson: Senator Kathleen Kauth**

**Committee: Business and Labor**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 921 adopts the Nebraska Worker Adjustment and Retraining Notification Act and clarifies employer duties under the Non-English-Speaking Workers Protection Act.

LB 921 requires employers to notify the Department of Labor when a mass layoff event occurs that affects 25 or more employees at least 60 days in advance of the mass layoff event.

**Principal Introducer:** \_\_\_\_\_

**Senator Teresa Ibach**