One Hundred Ninth Legislature - First Session - 2025

Introducer's Statement of Intent

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Chairperson: Senator Dave Murman

Committee: Education

Date of Hearing: March 17, 2025

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 551 removes the ability to grant tenure from State Universities, Colleges, and Community Colleges going forward. The bill instead asks each system to create and replace tenure with the following.

- 1. Employee agreements. Acceptable grounds for termination of faculty shall include, but not be limited to, just cause, program discontinuance, and financial exigency.
- 2. Annual performance evaluations of all faculty.
- 3. Minimum standards of good practice for faculty members; Standards for review and discipline of faculty members; and Procedures for dismissal for cause, program discontinuance, and financial exigency.

Principal Introducer:	
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	Senator Loren Lippincot