

One Hundred Ninth Legislature - First Session - 2025

Introducer's Statement of Intent

LB308

Chairperson: Senator Kathleen Kauth

Committee: Business and Labor

Date of Hearing: January 27, 2025

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB308 would create the Health Care Staffing Agency Registration Act administered by the Department of Labor.

LB 308 requires health care staffing agencies to register annually with the Department and remit an annual fee sufficient to cover the operational costs of the Act. The Department of Labor will be tasked with creating a public database which includes basic information on each staffing agency, the average amount charged for each category of staff member, and the average amount paid to staff members in each category.

LB 308 also requires staffing agencies to provide proof of insurance, to maintain documentation that a staff member meets the minimum licensing and certification requirements for a staff member's position in the health care facility or service. Additionally, LB 308 prohibits an agency from restricting the employment opportunities of a staff member by either charging a fee or including a non-compete clause in a contract. LB 308 allows for inspections of a staffing agency by the Department and outlines provisions for appeals and penalties for violation of the Act.

Principal Introducer: _____

Senator Teresa Ibach