

One Hundred Ninth Legislature - First Session - 2025

Introducer's Statement of Intent

LB258

Chairperson: Senator Kathleen Kauth

Committee: Business and Labor

Date of Hearing: February 24, 2025

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 258 would establish an annual fixed rate increase of 1.5% for the minimum wage beginning on January 1, 2027.

Additionally, the bill would 1) establish a minimum wage of \$13.50 per hour for youths aged 14 and 15, except emancipated minors, and 2) amend the 90-day training wage for new employees to apply to those who are at least sixteen years of age but younger than eighteen at a rate of \$13.50 per hour through December 31, 2026, and a rate of 75% of the minimum wage on and after January 1, 2027.

Principal Introducer: _____

Senator Jane Raybould