

ONE HUNDRED NINTH LEGISLATURE

SECOND SESSION

LEGISLATIVE RESOLUTION 414

Introduced by Conrad, 46.

PURPOSE: The purpose of this resolution is to propose an interim study to examine portable benefits systems and related regulatory frameworks for independent contractors and other workers engaged in nontraditional work arrangements. Portable benefits systems have been proposed and implemented in some jurisdictions as a mechanism to allow certain benefits, including health coverage, retirement savings opportunities, or other forms of worker support, to follow workers across multiple contracts, clients, or digital platforms. Issues related to portable benefits may involve matters of state regulatory authority, administrative oversight, taxation, workforce policy, and coordination among state agencies.

The study shall include, but need not be limited to:

(1) A review of legislation enacted or proposed in other states regarding portable benefits systems;

(2) An examination of regulatory frameworks used in other states to allow companies, platforms, or other entities to contribute to benefits for independent workers;

(3) An analysis of potential administrative, legal, and regulatory considerations for implementing portable benefits systems in Nebraska;

(4) A review of potential state agency roles, reporting requirements, or oversight structures that could be associated with such programs; and

(5) Consideration of whether Nebraska law presents any barriers to voluntary portable benefits arrangements.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED NINTH LEGISLATURE OF NEBRASKA, SECOND SESSION:

1. That the Banking, Commerce and Insurance Committee of the Legislature

shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.