

LEGISLATURE OF NEBRASKA
ONE HUNDRED NINTH LEGISLATURE
FIRST SESSION

LEGISLATIVE BILL 429

Introduced by Murman, 38; Ballard, 21; Clements, 2; DeKay, 40; Hansen,
16; Holdcroft, 36; Ibach, 44; Jacobson, 42; Kauth, 31;
Lippincott, 34; Lonowski, 33; Sanders, 45; Sorrentino, 39.

Read first time January 17, 2025

Committee:

- 1 A BILL FOR AN ACT relating to education; to provide restrictions
- 2 involving professional employees' organizations.
- 3 Be it enacted by the people of the State of Nebraska,

1 **Section 1.** (1) For purposes of this section:

2 (a) Professional employees' organization means any organization that
3 exists for the purpose, in whole or in part, of professional development
4 or liability protection; and

5 (b) School employee includes any administrative employee, student
6 teacher, paraprofessional, teacher, or administrator employed by a school
7 board.

8 (2) A school board shall not grant access by a professional
9 employees' organization to the physical or electronic mailbox of any
10 school employee without giving equal access to any other professional
11 employees' organization which requests such access.

12 (3) If a professional employees' organization is permitted to
13 display information at or send a representative to attend a school
14 employee meeting or event, including, but not limited to, a school
15 employee orientation meeting, in an effort to recruit new members, any
16 other professional employees' organization which requests permission to
17 display information at or send a representative to attend such meeting
18 shall also be granted such permission.

19 (4) If a professional employees' organization is allowed to create
20 and post signage or materials in a school such as an information board, a
21 bulletin board, a poster, or a pamphlet, any other professional
22 employees' organization shall also be granted permission to create and
23 post signage and materials in an equal manner.

24 (5) A school board shall not designate any day or break in the
25 school calendar by naming or referring to the day or break using the name
26 of any professional employees' organization.